

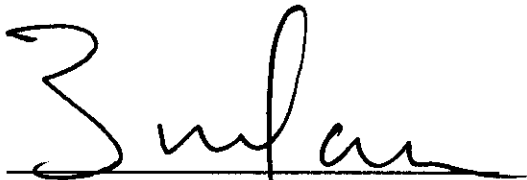
**ORDER: VERIFY THAT NATIONAL INCIDENT MANAGEMENT SYSTEM WAS  
ADOPTED BY THE COUNTY IN AUGUST OF 2004 AND IS STILL CURRENTLY  
BEING IMPLEMENTED BY THE COUNTY**

Motion was made by John Morgan, duly seconded by Greg Bynum, to verify that National Incident Management System was adopted by the County in August of 2004 and is still currently being implemented by the County.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes  
Supervisor John Morgan, voted yes  
Supervisor Tim Gordon, voted yes  
Supervisor Scott Allen, voted yes  
Supervisor Greg Bynum, voted yes

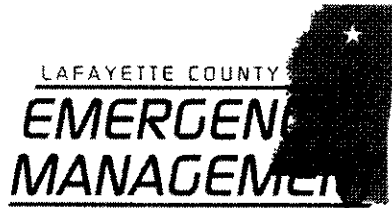
After the vote, President Larson, declared the motion carried, this the 15<sup>th</sup> day of April, 2024.



**Brent Larson, President  
Board of Supervisors**



**Mike Roberts, Chancery Clerk**



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Oxford, MS 38655  
662-234-5667

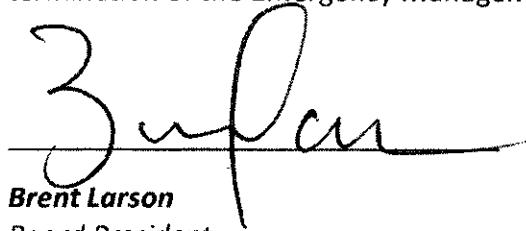
### NIMS Compliance Certification Statement

I, *Steve Quarles*, Emergency Manager for the Lafayette County Emergency Management Agency understand that if my agency/organization is a recipient of Federal preparedness awards, we must adopt and implement National Incident Management System (NIMS) objectives. Under **HSPD-5, Management of Domestic Incidents**, the Department of Homeland Security established a single, comprehensive incident management system in 2004.


I hereby certify:

- (1) that Lafayette County has sufficient legal authority provided by Lafayette County's lawfully enacted or promulgated statutes, ordinances, or regulations to adopt and implement NIMS requirements;
- (2) that such statutes, ordinances, or regulations are in full force and effect on the date of this certification;
- (3) that the tasks necessary to implement NIMS requirements have been accomplished to the "good faith effort" standard within Lafayette County by all disciplines receiving direct benefit as a result of federal preparedness funding; and
- (4) that the Lafayette County Emergency Management Agency has reviewed the specific tasks in the FEMA NIMS Implementation Objectives and completed the annual NIMS Data Collection Worksheet (NIMSCAST).

Additionally, evidence of compliance may be requested and reviewed by the Mississippi Emergency Management Agency, Office of Preparedness, and must be made available upon request. I understand failure to provide the information may result in the suspension or termination of the Emergency Management Performance Grant (EMPG) funds.



**Brent Larson**  
Board President  
April 15, 2024



**Steve Quarles**  
Emergency Manager  
April 15, 2024



# NIMS Implementation Objectives

for Local, State, Tribal, and Territorial Jurisdictions

**2018 Update**

The National Incident Management System (NIMS) provides stakeholders across the whole community with the shared vocabulary, systems, and processes to successfully deliver the capabilities described in the National Preparedness System. NIMS helps prepare the nation for catastrophic disasters by uniting all incident personnel, from on-scene responders to individuals in Emergency Operations Centers (EOC) and senior officials, enabling them to meet challenges beyond the capacity of any single jurisdiction or organization.

This nationwide unity of effort hinges on a shared understanding of what NIMS implementation entails. The NIMS Implementation Objectives provide the baseline for that understanding.

The NIMS Implementation Objectives reflect the concepts and principles contained in NIMS and aim to promote consistency in NIMS implementation across the Nation. The NIMS Implementation Objectives clarify the NIMS implementation requirements in FEMA preparedness grant Notices of Funding Opportunity. As recipients and subrecipients of Federal preparedness (non-disaster) grant awards, jurisdictions and organizations must achieve, or be actively working to achieve, all of the NIMS Implementation Objectives.

In addition to the Implementation Objectives, the following chart outlines a vision for each NIMS component and example indicators for each objective. The visions outline the intended end state of the activities under that component. The indicators are examples of characteristics that are frequently associated with jurisdictions and organizations that have achieved the objective. They are not requirements criteria, nor are the indicators intended as a checklist for achieving the objectives. The indicators are a tool to assist jurisdictions and organizations in meeting the new Implementation Objectives.

| NIMS Implementation Objectives  |   | Example Indicators  |
|---|---|---|
| <p><b>General</b></p> <p><i>Vision: Policies and processes are in place to support NIMS implementation</i></p>                                  | <p>1. Adopt the National Incident Management System (NIMS) throughout the jurisdiction or organization to prevent, protect against, mitigate, respond to, and recover from incidents.</p>   | <p>A current and valid legal authority indicating that NIMS is the system of choice for the jurisdiction or organization.</p>   |
|   | <p>2. Designate and maintain a point of contact (POC) to serve as the principal coordinator for the implementation of NIMS.</p>   | <p>Stakeholder notification including contact information for a current NIMS point of contact responsible for the overall coordination and development of NIMS-related activities and documents for the jurisdiction.</p>   |
|   | <p>3. Ensure that incident personnel receive pertinent NIMS training in alignment with the NIMS Training Program.</p>   | <p>Official training guidance that specifies:</p> <ul style="list-style-type: none"> <li>• Which training courses incident personnel must take;</li> <li>• How long they have to complete the training after they join the jurisdiction or organization; and</li> <li>• Frequency of refresher training.</li> </ul> |
| <p><b>Resource Management</b></p> <p><i>Vision: Consistent, interoperable identification, management, and sharing of incident resources</i></p> | <p>4. Identify and inventory deployable incident resources consistent with national NIMS resource typing definitions and job titles/position qualifications, available through the Resource Typing Library Tool. (NIMS pages 6-7, <a href="http://www.fema.gov/resource-management-mutual-aid">http://www.fema.gov/resource-management-mutual-aid</a>).</p> | <p>Up-to-date resource inventory (such as the Incident Resource Inventory System) that uses NIMS resource-typing definitions for all shareable or deployable resources.</p>   |
|   | <p>5. Adopt NIMS terminology for the qualification, certification, and credentialing of incident personnel. (NIMS page 8)</p> <p><i>Developing or participating in a qualification, certification, and credentialing program that aligns with the National Qualification System (NQS) is recommended, but not required.</i></p>                             | <p>Official guidance document specifying how incident personnel are qualified, certified, and credentialed consistent with NIMS terminology.</p>  |
|   | <p>6. Use the NIMS Resource Management Process during incidents (identify requirements, order and acquire, mobilize, track and report, demobilize, reimburse and restock). (NIMS page 12)</p>   | <p>Current standard operating procedures align with the NIMS Resource Management Process.</p> <p>Exercise or real-world incident documentation indicating the appropriate use of NIMS Resource Management process and NIMS resource typing definitions.</p>   |
|   | <p>7. At the jurisdictional level, develop, maintain, and implement mutual aid agreements (to include agreements with the private sector and nongovernmental organizations).</p>  | <p>Mutual aid agreements are up-to-date and in effect, covering neighboring jurisdictions, the private sector, and nongovernmental organizations.</p>   |

| NIMS Implementation Objectives   |   | Example Indicators   |
|--|---|--|
| <p><b>Command and Coordination</b></p> <p><i>Vision: Integrated decision making and unity of effort among all incident personnel</i></p>                                 | 8. Apply ICS as the standard approach to the on-scene command, control, and coordination of incidents.  | <p>Exercise or real-world incident documentation or after-action reports indicating consistent use of NIMS principles, procedures, and structures including the Incident Command System (ICS), Multiagency Coordination (MAC) Groups, and Joint Information Systems (JIS).</p> <p>Standard operating procedures and emergency operations plans that reflect NIMS guidance such as the NIMS Management Characteristics, ICS, MAC Groups, and JIS.</p>   |
|  | 9. Implement JIS for the dissemination of incident information to the public, incident personnel, traditional and social media, and other stakeholders.               |  |
|  | 10. Use MAC Groups/Policy Groups during incidents to enable decision making among elected and appointed officials and support resource prioritization and allocation. |  |
|  | 11. Organize and manage EOCs and EOC teams consistent with pertinent NIMS guidance.   | Emergency Operations Plans (EOP), Standard Operating Procedures (SOP), organizational charts, or training program materials reflecting NIMS EOC guidance.  |
| <p><b>Communications and Information Management</b></p> <p><i>Vision: Information gets to who it needs to, when it needs to, and in a means they can understand.</i></p> | 12. Apply plain language and clear text communications standards.   | SOPs, standard operating guidelines, and training program materials direct the use of plain language and clear text for incident communications.   |
|  | 13. Enable interoperable and secure communications within and across jurisdictions and organizations.   | <p>Exercise and/or real-world incident documentation and/or after action reports indicate that:</p> <ul style="list-style-type: none"> <li>• Communications and information systems are reliable and scalable and can function in any type of incident;</li> <li>• Communications systems are resilient and redundant;</li> <li>• Incident data, networks, and systems are appropriately protected and secure;</li> <li>• Appropriate communication guidance is incorporated into EOPs or supporting plans or annexes; and</li> <li>• Incident communications personnel have experience establishing and supporting interoperable communications.</li> </ul> |
|  | 14. Develop, maintain, and implement procedures for data collection, analysis, and dissemination to meet organizational needs for situational awareness.              | <p>Exercise or real-world incident documentation indicate that incident personnel are collecting, analyzing, and disseminating situational awareness effectively and consistently with NIMS guidance.</p> <p>Data collection plans and SOPs align with NIMS guidance on information management and NIMS command and coordination structures.</p>   |